



Professional Firefighters Association of New Jersey
International Association of Fire Fighters AFL-CIO-CLC



DOMINICK MARINO
President

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Members of PEMSA:

For quite some time now, your local union leadership has been negotiating with your employer to get your first contract. I need not tell you that the process has been long and drawn out by management. The task of negotiating a first contract is not a simple one; it resembles a chess match where the pieces represent hard working people like you. This task is time consuming, and can never be hastily done so as not to omit key components that will give you the tools to perform your job duties and provide for your families. You are not alone in this endeavor. Although management is taking the "long way around the mountain" on getting to a final document, your local leadership with assistance from the PFANJ and the IAFF are committed to get it done.

The IAFF has provided the resources your local leadership will need to be successful in this fight. Many people have been tasked with the duty of getting you your first contract and each and every one of them is committed to do just that. The IAFF has provided labor attorneys to review and assist with your local labor attorney and have also tasked Jason Payne, President of Local I-60, in Arizona to monitor your growth as a local and help you through the tough times.

As President of the PFANJ, the state organization of the IAFF, we too are committed to the men and women of PEMSA. I commend you on your resilience and dedication while you go through this long and arduous process. The state association supports your every step on this long journey and still firmly believes you will persevere.

Respectfully,

Dominick Marino
President

IAFF State Association Chartered 1929

24 W. Lafayette Street, Trenton, NJ 08608 • (O) 609-396-9766 • (F) 609-396-0891 • E-mail PFANJ@aol.com
Visit Our Web Page at www.PFANJ.org